

Date

June 2020

Job Description

Quality Controller

Job Type

Full Time

Background to the company

Inroads International is a leading producer of mixtures of flavouring compounds for the global livestock and pet feed production sectors. Our vision is to be the preferred partner for the world's leading feed premix and compound feed producers.

Based in Wem, Shropshire our operation comprises administrative, manufacturing and laboratory facilities. Our products are complex mixtures of liquid and solid flavour chemicals and we operate both liquid and powder blending production lines.

We have seen our business grow organically during the last 5 years and expect this to continue. To accommodate this, and also to meet increasing challenges in ensuring the safety of the food chain, we have recently invested in in-house testing capabilities for a range of raw materials and finished products and are currently upgrading all of our internal systems. As a result, we now have a vacancy for a full-time Quality Controller.

The successful candidate will become an indispensable member of a close-knit team. Salary is negotiable based on experience. A company pension scheme is in place, plus a generous annual holiday allowance.

Scope of the role

The role encompasses management and development of the methods and systems for quality control of raw materials and finished products including sampling and testing. In addition, the Quality Controller will be responsible for preparing type samples for customer appraisal and product development purposes. All work is undertaken within the scope of the company's FEMAS, UFAS and ISO 9001 certifications. The Quality Controller will work closely with the Regulatory & Operations Manager.

The role requires someone experienced in laboratory work who also has experience in establishing the systems and procedures which support the quality control function and who would like to broaden that experience into a responsible management role.

Current laboratory test methods involve determination of refractive index, Brix, specific gravity and liquid density testing using state-of-the-art instrumentation and we want to develop these methods further. We also want to expand the laboratory's capabilities for in-house determinations of important characteristics.

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Specific Responsibilities

Raw materials, intermediate product and finished product quality control:

- Managing raw material specifications and test plans.
- Establishing and managing an in-house raw material type collection.
- Developing documented QC processes.
- Checking and testing raw materials and releasing them to production (which includes submissions to external laboratories).
- Identifying and managing non-conforming materials.
- Test method development and validation.

Product and process development and type sample preparation:

- Prepare type samples for customer evaluation.
- Work at small scale on product and process improvements and assist with scale-up.

Other responsibilities:

- Assist with internal auditing.
- Serve as a member of the HACCP team.
- Manage the on-site laboratory.

Desirable qualifications, knowledge, skills and experience

Qualifications

- HND in applied chemistry and/or biology or higher.

Experience:

- General laboratory experience; sample preparation.
- Experience around the quality control of liquid and solid blends.
- Excel and database skills.
- Preparation of Standard Operating procedures.

Skills:

- High level of numeracy.
- Technical writing skills.
- Experienced Excel user.
- Problem solving.
- Attention to detail.
- Ability to work in a small close-knit team without supervision.
- Ability to take and exercise authority.

Knowledge of:

- Standard food, feed and pharmaceutical ingredient test methodology including refractive index, specific gravity and liquid density, preparation of dilution standard curves, basic titrations, HPLC and GC techniques.
- Method development and validation.
- Principles of quality control.
- HACCP (not essential).
- Internal auditing (not essential).

Application Process

Please apply in the first instance via email, with a copy of your CV and an overview of your experience to Robert Naylor at: rob@inroadsintl.co.uk

Further information can be requested by calling the main office on 01939 236 555.